**America’s Promise Individual Career Plan (ICP)**

**Participant Name**: Anthony Valle **Date**: 04/30/2019

**Education/Training/Professional Development**

**Post-Secondary Education/Training:** Bachelors in Economics from the University of Maryland College Park.

**Professional Certifications/Licenses Earned:** Python – Data Science Bootcamp @ MC

**Current/Most Recent Employment**

**Employer:** Morgan Stanley **Position:** Associate on US Listed Option control

**Wage/Salary:** 50 -60K **X** Full-time ☐ Part-time ☐ Temporary

**Industry:** Finance **Reason for Leaving**: Career change

**Other experience in IT industry:** N/A

**If you have been unemployed longer than six months, what do you think is preventing you from gaining employment?** NA  
  
Transportation ☐ Public **X** Private Driver’s License **X** Yes ☐No

**Job/Career Seeker Resources**  
Please check all resources below that you’re using to learn about résumé/LinkedIn profile development, interview preparation, networking, researching job openings, continuing professional development, etc.

☐ Local American Job Center - WorkSource Montgomery, Frederick County Workforce Services, PG County American Job Center, Washington DC American Job Center

☐ Montgomery, Frederick or Prince George’s Community College Employment Services

☐ Professional Outplacement Assistance Center (POAC)

☐ Local Industry Networking Groups

☐ Professional Associations/Local Chapters

☐ Maryland Workforce Exchange - mwejobs.gov  
X LinkedIn

X Training cohort Resource List provided by America’s Promise Staff

**Your Career Goals**

**What is your long-term career goal?**

At some point further down in my career I would like to start my own business.

**What is the title of a position you are applying for or will apply for when you complete this training to start/continue on the path to your long-term career goal?**Junior level Software developer (Entry level) or Engineering Apprentice

**What specific skills and experience do you already have for this position?**

Most positions that I’ve checked require you to have a four year college education alongside some type of bootcamp or prior work experience as a software developer. Upon my completion of this course I would have met both those requirements.

**What other strengths/aptitudes do you have for work in this field of IT, e.g. verbal and written communication, willingness to learn, learning aptitude, teamwork, problem solving, etc.?**

I think my experience working for Morgan Stanley gives me a unique perspective that I could bring to the table for perspective employers. I’ve worked on projects with global teams in a variety of capacities. My day to day consisted on working with software systems that were built, managed and supported internally. I worked directly with the software developers that built those systems and helped document procedures for those systems.

**What training and additional skills do you need to better prepare/gain qualifications for this position?**

More practice with building apps in Java. I would also like to learn at least one additional language like JavaScript.

**What are two areas for personal/professional growth you need to focus on to become employable and be able to retain employment in this field?**

1. More technical training in JAVA / other languages

2. Experience in this industry  
  
**How do you see yourself growing in your career over the next 2-3 years? What positions might you advance into?**

I would like to be either in a product manager role or be a mid-level backend developer

**Your Employment Preferences in Seeking and Maintaining Employment**

**X** Health Insurance

**X** Dental Insurance

**X** Vision Insurance

**X** Vacation/Sick leave **X** Retirement Plan

**X** Full-Time Employment ☐Part-Time Employment ☐Contractor

☐Self-Employment

**X**Weekdays Only  
**X**Daytime Hours Only **X**Flexible Schedule ☐Other:

**Preferred Geographical area:** Washington DC /Bethesda/ Northern Virginia **Desired Wage:** 58-77K +

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| --- | --- | --- | --- | --- |
| **GRANT-FUNDED ACTIVITIES & SERVICES NEEDED TO ACHIEVE EMPLOYMENT GOAL** | | | | |
| **Activity or Service** | **Activity/Service Provider** | **Justification for Activity or Service** | **Attainment Date(s)** | **√** |
| Java Web Development Mini Boot Camp | AP at Montgomery College | Enhance skills/marketability |  |  |
| Professional Development Support | AP Career Navigator, Job Development Specialist | Facilitate preparation to gain employment | ongoing |  |
| Certification exam voucher |  | Industry standard certification |  |  |
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